

## ***OH&S POLICY STATEMENT***

**General Construction Company in Dubai** (hereinafter referred to as “GCC” in this policy statement) is one of the major construction companies in UAE, “GCC” involved in (Construction of commercial and residential buildings, and public civil works), the company undertakes the providing and installation all items which related to civil construction works.

General Construction Company is committed to:

1. Prevention of injury and ill health and continual improvement in OH&S management, OH&S performance and other specific commitments relevant to the context of the organization.
2. Comply with applicable legal and other requirements to which the company subscribes which relate to its OH&S hazards.
3. Setting the OH&S objectives and targets and reviewing the planned targets.
4. Include the consideration of OH&S issues in all business strategies and initiatives.
5. Provide OH&S training and awareness to staff to enable them to carry out their jobs responsibility, and ensure accountability for OH&S performance at all levels in our company.
6. Encourage OH&S among suppliers and contractors.

Action plans have been set to achieve objectives and are maintained as part of the OH&S internal auditing, monitoring, and management review processes. The results of which are communicated to interested parties, where appropriate.

“GCC” Top management promotes and is committed to continual improvement of the OH&S to enhance OH&S performance.

“GCC” management recognize the importance of responding appropriately to the interested parties and making this “OH&S policy” always available. In addition ensuring that this policy been disseminated to individuals and the parties who are working for or on behalf of the General Construction Company.

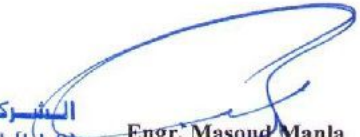
“GCC” Top management reviewed OH&S policy periodically and ensures it is compatible with the context and strategic direction of the company.



Mr. Hamad Al-Fozah  
Chairman



الشركة العامة للإنشاءات (د.م.ع)  
GENERAL CONSTRUCTION COMPANY (L.L.C)



Engr. Masoud Manla  
General Manager